



## Scientific Director Position at BIOCEV – Call for Applications

The BIOCEV Board is seeking an accomplished and visionary Scientific Director for the BIOCEV Center (Biotechnology and Biomedicine Center of the Academy of Sciences and Charles University, <https://www.biocev.eu/en>).

The successful candidate will demonstrate an outstanding scientific track record, proven leadership skills, and a clear commitment to fostering interdisciplinary collaboration in order to advance cutting-edge research and innovation.

---

### About the Role

The Scientific Director serves as the official representative of BIOCEV to the public, local authorities, policymakers, and international stakeholders, drawing upon his or her scientific expertise. He or she oversees the BIOCEV operational team, supports research and community activities, and reports directly to the BIOCEV Council, the supreme governing authority of the center. The Scientific Director does not exercise executive authority.

---

### Key Responsibilities

- Represent the BIOCEV Center externally, within the scope of delegated competences.
- Lead and manage the BIOCEV operational team in accordance with the Partnership Agreement, the governing documents of the Center, and resolutions adopted by the BIOCEV Council.
- Foster an inspiring environment for researchers and community life (e.g., BIOCEV Days, PhD events, educational and social programmes).
- Oversee and coordinate marketing and public relations activities, ensuring consistent and aligned communication among all partners.
- Strengthen collaboration and partnerships across scientific partners institutes.
- Appoint research programme leaders in line with proposals approved by the BIOCEV Council.
- Promote and safeguard employee well-being.
- Prepare and submit the annual budget for approval by the BIOCEV Council, and monitor the effective use of resources.
- Organise and oversee training activities, including mandatory safety, IT, and cybersecurity training.
- Propose the composition of the International Scientific Council, submit nominations for approval by the BIOCEV Council, and convene its meetings.

For the full scope of duties and responsibilities of the Scientific Director, please, see „Registr smluv, ID smlouvy: 13932776, zveřejněné dne 22. 12. 2020, příloha č. 3“:

<https://smlouvy.gov.cz/smlouva/15002619?backlink=klov5>

---



### Position Details

- Term: Five years, with the possibility of re-appointment.
  - Employment: Part-time, 0.5 FTE.
- 

### Candidate Profile

- Established scientific career with international recognition.
  - Demonstrated leadership and management experience in a scientific research environment.
  - Strong strategic, organisational, and communication skills.
  - Commitment to promoting BIOCEV as a leading international research centre.
  - High personal integrity, with a reputation for fairness and transparent communication.
  - Proficiency in English (other languages are an advantage).
- 

### Our Offer

- A modern scientific environment with state-of-the-art facilities.
- Diverse and meaningful work supporting world-class research.
- Competitive salary.
- Five weeks of annual vacation.
- Flexible working arrangements to accommodate personal needs.

**Preferred start date: February 2026**

---

**About the BIOCEV center:** [www.biocev.eu](http://www.biocev.eu)

### Application Process

Interested candidates are invited to submit:

- A detailed **CV**, highlighting relevant experience and leadership achievements;
- A **motivation letter**, explaining interest in the role and outlining suitability for the position.

Please be advised that no costs incurred in connection with participation in the selection process will be reimbursed, either in whole or in part.

At later stages, candidates may be asked to provide references, take part in interviews, and present their current work with a focus on leadership skills and relevant experience.

Send your application to the Secretary of the BIOCEV Council, Ms. Lenka Vosátková ([vosatkoval@ibt.cas.cz](mailto:vosatkoval@ibt.cas.cz)).

The Selection Committee reserves the right, at its sole discretion, not to recommend or appoint any of the applicants, and to cancel, suspend, or terminate the selection process at any time, without providing any justification and without incurring any liability.

---

**Deadline for applications: 1. 12. 2025**

---